

# World of Difference® Program



# **What is the World of Difference<sup>®</sup> Institute?**

- ADL's A WORLD OF DIFFERENCE<sup>®</sup> Institute is a leading provider of anti-bias education and diversity training programs and resources. The Institute seeks to help participants: recognize bias and the harm it inflicts on individuals and society; explore the value of diversity; improve intergroup relations; and combat racism, anti-Semitism and all forms of prejudice and bigotry.

# **In other words..**

- Program utilizes peer-to-peer training to help combat bullying, indifference
- Program and activities help students develop awareness, acceptance, and behaviors to create a safe, school environment for all.
- Trains high students to present workshops to their peers

# Who is the Anti-Defamation League?

- Founded in 1913 to stop the defamation of Jews and fair treatment to all
- Today: civil rights/ human relations agency, combats bigotry
- Builds bridges of communication and respect



# Initiation of Program at Bromfield

- Massachusetts Anti-Bullying Law
- Grant writing and funding from the Harvard Schools Trust (2008-2010)
- Recent ADL grant



# Peer Training

- 10 - 12 grade students
- Application process
- Three, 6-hour sessions
- Leadership Meetings and Activities
- Preparation for Peer:Peer during Advisory blocks

# Commitment to Meetings

- Peer Trainers meet Thursday mornings 7 a.m.
- Discussions/Reflection of advisory presentations,
- Discussions regarding leadership/presentation skills
- Team Building
- Practice Sessions for future Advisory blocks

# Commitment for Middle School Workshops

- During assigned Advisory Periods, *B7 Gr 6, F1 Gr 7, and E6 Gr 8*
- 45-minute sessions in the classrooms, # of sessions determined by Peer Trainers
- Present in Teams
- Adults are present but intervene only upon request, or in the event of a significant behavior problem





Peer Trainers and WoD Coordinator 2010-11